

Building homes,
independence
and aspirations



Job Profile

Job Title	Treasury Reporting and Data Manager		
Job Reference No.	HOMEJD1219	Date of issue:	February 2026

The job in a nutshell...

You lead the production of clear and reliable reports that explain our financial and treasury position to investors, funders and Boards. You bring information together from across the business so we can tell a consistent story and support the wider work that shapes our external reputation.

You also lead the preparation of the information needed for our annual credit rating with the agency "Standard and Poor's", bringing together the insight that supports this important discussion.

You also look after how we store, use and share treasury Data. You improve the quality and accessibility of our data so people have easy access to accurate, well organised treasury insight when they need it.

What success will look like...

Internal teams share timely and reliable insight because of the strong relationships you build across the business. This network makes it easy to bring information together and shape a simple, consistent story. External stakeholders then receive a clear view of our position because your work is grounded in accurate, well-understood insight from across Home Group.

External investors and funders understand our strategy, performance and the pressures we face because your reports present the key points clearly. They can see how we are responding and how we are managing our financial position, as the information you bring together gives them a reliable view of what matters.

Our annual ESG report is delivered to a high standard because you bring together clear evidence and insight from across the business. The final report is easy to understand, reflects real progress and meets recognised reporting requirements. Stakeholders can see where we are on our sustainability journey and trust that our commitments are being delivered.

Board members receive clear and timely updates on treasury activity because your reports bring together the key points they need to see. The information is accurate, consistent and easy to follow, so the Board has confidence that our treasury work is well managed and that decisions are based on reliable evidence.

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Our credit rating work runs smoothly because you prepare clear and accurate information that meets the expectations of Standard & Poor's. You bring together the data, evidence and narrative needed for the discussion, so senior leaders can present a consistent and confident view of our position.

Our treasury data stays accurate and easy to use because you keep it under regular review and spot what needs to improve. You streamline how data is stored, updated and shared, so reporting becomes faster, more reliable and consistent across the team.

Our reporting systems and data tools stay easy to use because you keep them organised and up to date. Information is stored in a clear and consistent way, so colleagues can find what they need without confusion or extra checking. This means reports are quicker to produce, more reliable and supported by data that everyone can trust.

You work hand-in-hand with the FP&A Manager to bring Business Plan reporting together in a clear, accessible way. Budget holders can quickly find and understand their information because you make sure outputs are well-organised, reliable and easy to navigate. This means colleagues across the business have the insight they need at their fingertips, helping them make confident, informed decisions.

You'll already have these **brilliant** skills, qualifications and knowledge...

Transferable Skills.	Technical qualifications, experience and knowledge.
<p>We have an eye for detail</p> <ul style="list-style-type: none"> • Pays attention to the details. • Applying and working within relevant reporting standards. • Uses performance information to instil confidence from our stakeholders. 	<p>Professional accountancy</p> <ul style="list-style-type: none"> • ACA, ACCA or equivalent experience • Strong financial and non-financial reporting knowledge • Ability to interpret complex information and explain it clearly
<p>We are intuitively collaborative.</p> <ul style="list-style-type: none"> • Be brave; communicate and collaborate with people beyond your usual team. • Shout about our achievements both within and outside of Home Group to help people realise the breadth of what we do. • Work with others as part of one Home Group team 	<p>Data and reporting analysis</p> <ul style="list-style-type: none"> • Able to present insight clearly in reports and presentations • Skilled and confident handling, analysing and validating large datasets using strong excel skills
<p>We know how the world works and our place in it.</p> <ul style="list-style-type: none"> • Take ownership for understanding the external influences on Home Group and what our competitors are doing 	<p>Treasury and external reporting</p> <ul style="list-style-type: none"> • Understanding of key treasury measures, credit metrics and financial KPIs

<ul style="list-style-type: none"> Understand the direction we are taking and explain the reasons behind key decisions. Take responsibility for making sure your knowledge is up to date, read and listen to updates about our sector and internal communications 	<ul style="list-style-type: none"> Ability to prepare clear information for a range of internal and external stakeholders Knowledge of relevant reporting standards, including ESG requirements
<p>We are great influencers.</p> <ul style="list-style-type: none"> Be a real self-starter. Be curious – listen to understand your audience’s situation or style. Build rapport and develop relationships 	

We’d also love you to have, or be **brilliant** at... (but don’t worry if not)

If you’ve previously worked in a treasury team or understand key treasury metrics and KPIs then great (but don’t worry if not).

We’d love to develop an interactive reporting suite for some of our key information so if you can bring some Power BI skills, we can absolutely support you to use those.

We’re all **accountable** for..

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they’re there for a reason but don’t worry, we’ll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You’ll have role-specific and organisational goals but it’s important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.

Other **important** stuff...

Budget Holder	No	Budget value up to £	<input type="text" value="Enter value"/>
Manages People	No	# of direct reports circa	<input type="text" value="Enter value"/>
Travel	Occasional	Driving Essential	No
DBS	None		

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